# Care CEUs

## Contracted Services

**1. A health care administrator is developing an educational lecture focused on health care contracts. Which of the following informational points of interest should be included in the health care administrator's lecture?**

A. A non-compete clause should not be included in a medical director contract.
B. A medical director's responsibilities should be included in a medical director contract.
C. The duration of every medical director contract should be six months.
D. The duration of every medical director contract should be 12 months.

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**2. A health care administrator has questions about physician recruitment contracts. Which of the following informational points of interest should be communicated to the health care administrator?**

A. Physician recruitment contracts should only be used during times of an emergency.
B. Physician recruitment contracts should be avoided.
C. Physician recruitment contracts should include methods and strategies used to recruit physicians.
D. Physician recruitment contracts should not include methods and strategies used to recruit physicians.

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**3. Which of the following statements is most accurate?**

A. Equipment lease contracts should include information about the equipment return procedure.
B. Equipment lease contracts should not include information about the equipment return procedure.
C. The duration of every equipment lease contract should be six months.
D. The duration of every equipment lease contract should be 12 months.

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**4. Which of the following statements best defines purchased service contracts?**

A. A purchased service contract may refer to a contract between an employee and a health care organization.
B. A purchased service contract may refer to a contract between a non-employee contractor and a health care organization.
C. A purchased service contract may refer to a contract specifically used for newly licensed health care professionals.
D. A purchased service contract may refer to a contract specifically used for services lasting 24 months.

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**5. Which of the following strategies may be used to effectively manage health care contracts?**

A. Select a state law to govern the contract.
B. Do not select a state law to govern the contract.
C. Only select federal laws to govern a contract.
D. Do not select any laws to govern a contract.

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**6. A health care administrator has questions about health care contracts. Which of the following informational points of interest should be communicated to the health care administrator?**

A. Negotiate contracts with decision makers.
B. Avoid negotiating contracts with decision makers.
C. Avoid contracts lasting longer than four months.
D. Avoid contracts lasting longer than six months.

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**7. Which of the following statements is most accurate?**

A. Under Title VII, it shall be an unlawful employment practice for an employer to fail or refuse to hire or to discharge any individual that does not sign a contract lasting at least 12 months.
B. Under Title VII, it shall be an unlawful employment practice for an employer to fail or refuse to hire or to discharge any individual that does not sign a contract lasting at least 24 months.
C. Under Title VII, it shall be an unlawful employment practice for an employer to fail or refuse to hire or to discharge any individual that does not have a license to practice health care.
D. Under Title VII, it shall be an unlawful employment practice for an employer to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin.

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**8. A health care administrator has questions regarding the EPA. Which of the following informational points of interest should be communicated to the health care administrator?**

A. The EPA indicates "Equal" work means identical jobs.
B. The EPA indicates "Equal" work means identical contracted jobs.
C. The EPA indicates that "Equal" work does not mean identical jobs; rather, they must be "substantially equal" in overall job content, even if the position titles are different.
D. The EPA indicates that "Equal" work does not mean identical jobs; and jobs must not be "substantially equal."

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**9. Which of the following statements is most accurate?**

A. The Physician Self-Referral Law prohibits physicians from referring patients to receive DHS payable by Medicare, but not Medicaid.
B. The Physician Self-Referral Law prohibits physicians from referring patients to receive DHS payable by Medicaid, but not Medicare.

C. The Physician Self-Referral Law prohibits physicians from referring patients to receive DHS payable by Medicare or Medicaid, but not from other government entities.
D. The Physician Self-Referral Law prohibits physicians from referring patients to receive DHS payable by Medicare or Medicaid from entities with which the physician or an immediate family member has a financial relationship.

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**10. A health care administrator has questions regarding the AKS. Which of the following informational points of interest should be communicated to the health care administrator?**

A. The AKS prohibits the knowing and willful payment of "remuneration" to induce or reward patient referrals or the generation of business involving any item or service payable by the Federal health care programs.
B. The AKS encourages the knowing and willful payment of "remuneration" to induce or reward patient referrals.
C. The AKS indicates that remuneration only pertains to cash.
D. The AKS indicates that remuneration does not include hotel stays and meals.

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