

# Care CEUs

## Ethics for Healthcare Professionals

### Chapter 1: The U.S. Legal System

1. In order for an act to be unethical, it must be illegal.

- A. True
  - B. False
- 

2. Common law, i.e., rulings made during earlier cases, varies from state to state.

- A. True
  - B. False
- 

3. Which of the following is the punishment of criminal law cases?

- A. Monetary fines
  - B. Imprisonment
  - C. Death
  - D. Any of the above
- 

4. Nursing home administrators should be mindful that a patient being treated without consent can file charges of:

- A. Assault and battery
  - B. Unethical treatment
  - C. Malpractice
  - D. All of the above
- 

### Chapter 2: The Basics of Ethics

5. The most important priority, as identified by a healthcare organization's code of ethics, is:

- A. Honesty and integrity
  - B. Dignity and respect
  - C. Responsibility and hard work
  - D. Gentleness and compassion
-

6. Which of the following can shield the healthcare professional from any personal fault?

- A. Working within the parameters of the scope of practice.
  - B. Working within the parameters of the medical practice acts.
  - C. Working within the parameters of the standards of practice.
  - D. All of the above.
- 

7. Insurance coverage should help guide the healthcare provider with the best treatment for the patient.

- A. True
  - B. False
- 

8. Which of the following principles of group ethics highlighted by the American Medical Association included the Hippocratic Oath?

- A. Beneficence
  - B. Nonmalfeasance
  - C. Autonomy
  - D. Justice
- 

9. Ethical decisions should be based on all of the following, except for:

- A. Logic and facts
  - B. Weighing alternatives and consequences
  - C. Emotions
  - D. An objective mind
- 

### Chapter 3: Ethical and Bioethical Issues

10. All of the following must monitor and approve medical research studies, except for:

- A. The American Medical Association
  - B. The Department of Health and Human Resources
  - C. The U.S. Food and Drug Administration
  - D. All of the above must monitor and approve medical research studies
- 

11. According to the Uniform Determination of Death Act, a patient is considered to be dead when they have irreparably lost function of the:

- A. Entire brain, including the brain stem

- B. Circulatory and respiratory systems**
  - C. Either (A) or (B)**
  - D. None of the above**
- 

**12. Which of the following can be used to make a patient's wishes known to healthcare professionals when the patient cannot convey their desires?**

- A. A living will**
  - B. Healthcare proxies**
  - C. Durable power of attorney**
  - D. All of the above**
- 

**13. In certain states, a patient may be aided in pharmaceutical suicide if:**

- A. At least two medical professionals declare that a patient is terminally ill.**
  - B. The patient is found to be of sound mind.**
  - C. The patient is not simply depressed due to their medical condition.**
  - D. All of the above must take place.**
- 

## **Chapter 4: Workplace Issues**

**14. Which type of employee may be fired without cause and does not require a procedure to be followed for termination?**

- A. At-will employees**
  - B. Verbal contract employees**
  - C. Written contract employees**
  - D. None of the above**
- 

**15. Nursing home administrators should document precisely any official steps taken with an employee.**

- A. True**
  - B. False**
- 

**16. Which of the following may be asked to a potential employee during an interview?**

- A. The person's age.**
  - B. If the person has a physical impairment that would interfere with them accomplishing their job.**
  - C. The person's nationality or heritage.**
  - D. If the person has ever been arrested.**
-

17. If a mistake takes place in a written medical record, the only allowable way to fix that mistake is to do all of the following except:

- A. Use Wite-out to cover the mistake.
  - B. Write the correct note above the mistake.
  - C. Write the date and the healthcare professional's initials next to the corrected mistake.
  - D. All of the above should take place to correct an error in a medical record.
- 

18. Medical records belong to the patient that they are concerning.

- A. True
  - B. False
- 

19. Which of the following records must be kept permanently?

- A. Death records
  - B. Immunization records
  - C. Chemotherapy treatment records
  - D. All of the above
- 

## Chapter 5: Code and Standards Infractions

20. All of the following are examples of work-related acts specific to healthcare professionals that could justify disciplinary steps being taken, except for:

- A. Abandonment of patients
  - B. Violation of the code of ethics
  - C. Lack of documentation
  - D. Violation of Stark laws
- 

21. Which of the following is not considered protected health information?

- A. A person's Social Security number.
  - B. A person's date of birth.
  - C. A person's address.
  - D. All of the above is protected health information.
- 

22. A policy and procedures manual protects:

- A. The employer
- B. The employee
- C. The patient

**D. All of the above**

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**23. Nursing home administrators should be mindful to treat all employees in the same manner, as not doing so is discrimination.**

- A. True**
  - B. False**
- 

**24. All of the following are examples of fraud, except for:**

- A. Billing for services not performed**
  - B. Up-coding services**
  - C. Down-coding services**
  - D. All of the above are examples of fraud**
- 

## **Chapter 6: The Medical Malpractice Lawsuit and the Trial Process**

**25. In order to seek a case based on negligence, all of the following must be demonstrated, except for:**

- A. Deception**
  - B. Dereliction of duty**
  - C. Direct cause**
  - D. Damages**
- 

**26. If any detail of the complaint is false, the healthcare provider may use denial as their defense.**

- A. True**
  - B. False**
- 

**27. Which of the following is the best defense in assumption of risk?**

- A. The healthcare provider's testimony**
  - B. The patient's testimony**
  - C. The medical record**
  - D. The testimony of third party witnesses**
- 

**28. Which party would be held most responsible in cases of malpractice?**

- A. The individual that caused the injury and/or demonstrated negligence.**

- B. The highest licensed of the practice and/or the employer.
  - C. Both (A) and (B) will be held equally responsible.
  - D. Responsibility must be determined in a case-by-case manner.
- 

## Chapter 7: Intentional and Quasi-Intentional Torts

29. Without the permission of the patient, or in the event of an emergency, any touching of a patient can be assault.

- A. True
  - B. False
- 

30. Which of the following can make the conclusion that a genuine emergency exists that requires taking action without consent?

- A. A nursing home administrator
  - B. A physician
  - C. A registered nurse
  - D. Any of the above
- 

31. Side rails on a bed is a form of restraint.

- A. True
  - B. False
- 

32. Which of the following information is confidential?

- A. That which pertains to treatment of the patient.
  - B. That which does not pertain to treatment of the patient.
  - C. Both (A) and (B).
  - D. None of the above.
- 

## Chapter 8: Statutory Reporting and Public Duties

33. All of the following require factual documentation and rapid reporting, except for:

- A. Immunizations
  - B. Deaths
  - C. Communicable diseases
  - D. Elder abuse
-

**34. It is the legal role for the nursing home administrator to confirm that the information on vital statistics and public health records is correct and complete.**

- A. True**
  - B. False**
- 

**35. All spreadable disorders must be reported as communicable diseases.**

- A. True**
  - B. False**
- 

**36. Which of the following is a sign that elder abuse could be occurring?**

- A. Repeated injuries or bruises**
  - B. Unusual marks, scars, or rashes**
  - C. Venereal disease and genital abrasions or injuries**
  - D. Any of the above**
- 

## **Chapter 9: Professional Liability Insurance**

**37. If an employee pays into their employer's insurance, the employee is sufficiently covered by that insurance.**

- A. True**
  - B. False**
- 

## **Chapter 10: Death and Dying Issues**

**38. Which of the following can decrease or halt brain activity temporarily?**

- A. Hypoglycemia**
  - B. Hypoxia**
  - C. Hypothermia**
  - D. Any of the above**
- 

**39. All of the following must be attained before a patient can be recognized as brain dead, except for:**

- A. No pupil response**
- B. No pulse**

- C. No response to pain
  - D. No coughing or gagging reflex
- 

40. Nursing homes must furnish written details to patients regarding their authority to make medical decisions and execute advance directives.

- A. True
  - B. False
- 

41. The individual patient writes all of the following, except for:

- A. Advance directives
  - B. Living wills
  - C. DNRs
  - D. All of the above are written by the patient
- 

42. A DNR order prevents a patient from receiving which of the following?

- A. Intubation or CPR
  - B. Chemotherapy
  - C. Dialysis
  - D. All of the above
- 

## Chapter 11: Conflict Management

43. The term "conflict" always refers to a negative situation.

- A. True
  - B. False
- 

44. The Joint Commission defines conflict management as which of the following?

- A. A system for resolving conflicts among individuals.
  - B. An ongoing process for managing conflict among leadership groups.
  - C. A process for managing disruptive and inappropriate behavior.
  - D. All of the above.
- 

45. Alternative dispute resolution makes use of all of the following to solve conflict, except for:

- A. Negotiation



- B. Mediation**
  - C. Litigation**
  - D. Arbitration**
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